



Over the last decade, many undocumented immigrants have been deported from the United States. These individuals made up an integral part of this nation, its workforce, and its economy. Often, these individuals took up low skill jobs which means that they may not have had the opportunity to learn skills with which they can access higher skill level jobs here and in their own nations. Tech Mex is more focused on Mexico and Mexicans who have been deported from the US. We may not have been able to keep these individuals in the US, but we may be able to help them gain the skills in Mexico to be able to access corporate careers potentially providing benefits to Mexico based companies.

Tech Mex is a non-profit organization which seeks to provide displaced and socio-economically challenged individuals with the skills with which they may be able to penetrate the corporate market. The sessions we provide will be broken down to 3-hour sessions a day for five days. Courses include introductory level and advanced English, Business management and technology. These courses are often too expensive for some individuals in various communities. Thus, Tech Mex's purpose is to remove the financial barrier by providing these courses through funding from your organization.

As our focus is educating and providing know how, faculty is very important to completing the goals we have for Tech Mex. We anticipate hiring between 4-5 teachers to be able to provide the courses we have selected for the program. We will be recruiting these teachers from Ciudad Obregon after securing the necessary funding to push this project forward. A study done in 2019 found that "student-teacher engagement has been found to be one of the prime factors in learning, retention and commitment to...institution." Thus, the recruitment process for teachers is of the utmost importance to our mission and the success of our prospective students. We anticipate our startup costs for Tech Mex to be \$20,000 and the cost for a year to be \$102,360. This includes technology, and other educational material for students and salaries for teachers.

With your contribution we believe that we will be able to follow through with our mission.